

## **AFTER 40 YEARS OF SERVICE IN THE ENERGY AND MINERAL SECTOR, DR. KABAGAMBE KALIISA HANDSOVER OFFICE**

Dr. F.A Kabagambe - Kaliisa the out-going Permanent Secretary handed over to Dr. Stephen Robert Isabalija the in-coming Permanent Secretary of the Ministry of Energy and Mineral Development.

The official handover took place on Friday 18<sup>th</sup> November 2016 at the Ministry's head quarter's boardroom in Amber House, Kampala.

"I wish to express my sincere gratitude to the Appointing Authority, the President of the Republic of Uganda for the trust emplaced in me by his appointments initially to the post of Commissioner of Petroleum Exploration and Production Department in 1991, then Director of Energy and Mineral Development in 1994 and finally Permanent Secretary since 1997," Dr. F.A Kabagambe-Kaliisa said.

He paid tribute to the Ministers he worked with in the Sector who include: Rt. Hon. Henry Muganwa Kajura, Hon. Gerald Ssendawula, Hon. Richard Kaijuka, Hon. Syda Bbumba, Hon. Daudi Migereko, Hon. Hillary Onok and Hon. Irene Muloni as well as the Ministers of State namely Hon. Besweri Mulondo (RIP), Hon. Matia Baguma Isoke, Hon. Jovino Ayum Akaki, Hon. Francis Babu, Hon. Sisye Kiryapawo, Hon. Dr. Kamanda Bataringaya, Hon. Daudi Migereko, Hon. Michael Werikhe Kafabusa, Hon. Simon D'Ujanga and Hon. Peter Lokeris.

"I am grateful for the guidance I received from the former Head of Public Service/Secretary to Cabinet, Mrs. Florence Mugasha, the current Head of Public Service/Secretary to Cabinet, Mr. John Mitala, the Deputy Secretary to Cabinet, Mr. Vincent Opio Lukone and my colleagues the Permanent Secretaries with who I have enjoyed a cordial relationship" Dr. Kabagamb-Kaliisa appreciated.

"I am highly indebted to the previous and current Directors of this ministry (the late Saul Mboijana, Mr. Dam Watuwa Bwobi, Eng. Paul Mubiru, Mr. Ernest Rubondo and Mr. Edwards Kato) and past and present Commissioners of this ministry (Mr. Reuben Kashambuzi, Mr. Joshua Tuhumwire, Rev. Frank Tukwasibwe, Mr. Robert Kasande, Mr. Honey Malinga, Mr. James Baanabe, Mr. Godfrey Ndawula and Eng. Henry Bidasala) who gave me strong technical backup. The past and present Under Secretaries (the late George Mugabi, Mr. Luwemba Apuuli, Mr. Ronald Ssegawa and

Ms. Prisca Boonabantu) and all technical and support staff of the Ministry of Energy and Mineral Development for the excellent technical and managerial support rendered to me.”

Before the handover, a series of meetings were held. A meeting to brief the incoming Permanent Secretary was convened on 15<sup>th</sup> November, 2016 in the Permanent Secretary’s Office. In that meeting, the incoming Permanent Secretary was taken through this document highlighting areas which require special attention.

The incoming Permanent Secretary was introduced to the Minister of Energy and Mineral Development at a meeting held in the Minister’s Office on 15<sup>th</sup> November, 2016. The incoming Permanent Secretary was conducted on a guided tour of the Directorates of Geological Survey and Mines; and Petroleum at Entebbe on 16<sup>th</sup> November 2016 and he was introduced to the Senior Members of Staff.

In addition, the incoming Permanent Secretary was introduced to the Executive Director and Senior staff of the Rural Electrification Agency on 17<sup>th</sup> November, 2016 as he will be the Chairperson of the Rural Electrification Board.

A meeting was convened on 17<sup>th</sup> November, 2016 and the incoming Permanent Secretary met and discussed with Senior Members of Staff at the Ministry Headquarters i.e. Administration, Finance, Human Resource, Sector Planning, Internal Audit and Procurement, the Directorate of Energy Resources, the Petroleum Supply Department, the Atomic Energy Council and the Uganda National Oil Company. Later the incoming Permanent Secretary was conducted on a guided tour of Amber House.

In his part, the incoming Permanent Secretary Dr. Stephen Robert Isabalija thanked the outgoing Permanent Secretary for the “gracious handover.”

“The outgoing Permanent Secretary has made a smooth transition and that is good citizenry,” he said.

The incoming Permanent Secretary encouraged staff to be proactive, open minded and always believe in possibilities.

“We need to change our mindsets. This will mean believing in options and possibilities,” he advised. “Working together as a team is important in achieving our targets.” he added.